



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

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| Position: | Integrated Care Hub Clinical Shift Leader | Competition Number: | 2024-054 |
| Hours of Work: | Days, Weekends, Evenings, Overnights (Flexibility required) | Reports to: | Program Manager, ICH and Stabilization Program |
| Vacancies: | Four (4) | Hourly Rate: | Pay Band 5 \$ 27.81 - \$ 31.29 |
| Job Status: | Casual | Union/Non-Union: | OPSEU/SEFPO Local 489 |
| Location: | Kingston | | |

We are seeking Clinical Shift Leaders who are enthusiastic and passionate about opportunities to work with individuals in the community. Our Clinical Shift Leaders are key members of the Integrated Care Hub. This role contributes to the support of our clients in providing invaluable services to individuals with addiction and/or mental health concerns within the Kingston, Frontenac, Lennox and Addington (KFLA) communities.

While this is casual, anyone hired into a casual or temporary role with the agency is able to apply as an Internal candidate for other positions. There are many opportunities to grow your career across a broad spectrum of positions within the Addiction and Mental Health field. All of our vacancies are first posted internally, giving existing staff the opportunity to be considered first. This includes our permanent positions that seldom are posted externally, due to high levels of internal interest.

In addition to the fulfilling sense of giving back to the community, AMHS-KFLA also offers a competitive benefit package to permanent full-time staff which includes the following:

- *Extended Healthcare and Dental Benefits*
- *Basic Life and AD&D Insurance, with optional added levels of coverage*
- *Dependent Life (dependents/spouse covered at no additional cost)*
- *Enrolment in the Healthcare of Ontario Pension Plan (HOOPP)*
- *Paid time off entitlements (sick time, vacation, wellness leave, family/personal leave)*

Our Clinical Shift Leader positions are members of Ontario Public Sectors Employee's Union (OPSEU/SEFPO) Local 489 and work from various locations throughout KFLA. With some ability to flex hours as needed, the hours of work are generally Monday to Friday, however do vary depending on assigned team which can require occasional weekends.

Job Summary:

The Integrated Care Hub (ICH) Clinical Shift Leader works as a member of an interprofessional and integrated service team. This position provides services to individuals 18 years of age and older who use substances and/or have a serious mental illness and access services at the Integrated Care Hub.

The ICH Clinical Shift Leader is a key coordinator of the daily and overnight program activities and provides services that support clinical management in addition to overall services on site at the ICH. Working closely with the ICH Team Lead and other internal AMHS-KFLA clinical staff, this position participates in assessment, intervention, supportive counseling, and connecting individuals to other appropriate services in the community. The ICH Shift Leader also works in close partnership with other care providers including Street Health, Trellis HIV/Community Care and Home Base Housing as well as acute care hospitals and other internal AMHS-KFLA clinical teams.

Utilizing personal experiences with mental health and addictions they apply harm reduction practices and promote a harm reduction culture in their work. All services are provided in accordance with the mission, vision, values, and established policies and protocols of the Agency.

Minimum Qualifications:

- Relevant post-secondary education including a college diploma in a health care or social service discipline.
- One-year relevant experience providing services to individuals who use substances, live with a serious mental illness and/or are homeless.
- Lived experience with addiction and/or serious mental health illness, preferred.
- Experience of having responded to an overdose, preferred.
- Certification in First Aid and CPR an asset.
- Applied Suicide Intervention Skills Training (ASIST) and Non-Violent Crisis Intervention (NVCi) an asset.
- Experience working within a case management model, an asset.
- French Language proficiency, written and verbal, an asset.

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply discipline specific principles and practices to individuals who use substances and/or live with a serious mental illness, within a harm reduction and client-centered approach.
- Ability to work under pressure within a fast-paced environment.
- Ability to work flexible hours, including evenings, weekends, and overnights.

- A valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance.
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire.

*Please submit a resume and cover letter as one document only quoting **Competition Number 2024-054***

to: careers@amhs-kfla.ca

Please Note: AMHS-KFLA has a vaccination policy which requires proof of all required doses of a COVID-19 vaccine approved for use in Canada or proof of medical exemption, consistent with the criteria outlined in the policy prior to their employment. A copy of the policy can be made available upon request.

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.