



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale  
Kingston Frontenac Lennox & Addington

<b>Position:</b>	Occupational Therapist	<b>Competition Number:</b>	2024-009
<b>Hours of Work:</b>	37.50 hours per week, Days, occasional Weekends and Evenings	<b>Hourly Rate:</b>	Pay Band 7 \$ 35.01 - \$40.64
<b>Job Status:</b>	Permanent Full-time	<b>Union/Non-Union:</b>	OPSEU/SEFPO Local 489
<b>Location:</b>	Kingston Frontenac Lennox and Addington area	<b>Vacancies:</b>	Two (2)

We are seeking Occupational Therapists who are enthusiastic and passionate about opportunities to work with individuals in the community. Our Occupational Therapists are key members of several frontline teams, including Comprehensive Integrated (CI) Housing, and Assertive Community Treatment (ACT). These roles contribute to the support of our clients in providing invaluable services to individuals with addictions and/or mental health concerns within the Kingston, Frontenac, Lennox and Addington (KFLA) communities.

In addition to the fulfilling sense of giving back to the community, AMHS-KFLA also offers a competitive benefit package to permanent full-time staff which includes the following:

- Extended Healthcare and Dental Benefits
- Basic Life and AD&D Insurance, with optional added levels of coverage
- Dependent Life (dependents/spouse covered at no additional cost)
- Enrolment in the Healthcare of Ontario Pension Plan (HOOPP)
- Paid time off entitlements (sick time, vacation, wellness leave, family/personal leave)

Our Occupational Therapist positions are members of Ontario Public Sectors Employee's Union (OPSEU/SEFPO) Local 489 and work from various locations throughout KFLA. With some ability to flex hours as needed, the hours of work are generally Monday to Friday, however do vary depending on assigned team which can require occasional weekends.

#### CI Housing

The Occupational Therapist works as a part of an interprofessional team within the Comprehensive Integrated Housing Program. This incumbent is responsible for providing rehabilitative support to these individuals, including but not limited to support with instrumental activities of daily living (IADL), daytime activities, and sharing in the responsibility for addressing the needs of all clients providing in home treatment. Occupational therapy expertise is shared with other team members in order to assist in addressing the health and well-being of clients through enabling client occupation in balance of meaningful self-care, leisure and productivity. The OT will be responsible for the oversight of rehabilitative programming for all clients and providing coaching and assistance for other disciplines. All services are provided in accordance with the mission, vision, values and established protocols of the Agency and the principles of psychosocial rehabilitation.

#### ACT

The Occupational Therapist works as a part of an interprofessional team within the North Shore Assertive Community Treatment Team. This incumbent is responsible for providing rehabilitative support to these individuals, including but not limited to support with instrumental activities of daily living (IADL), daytime activities, and sharing in the responsibility for addressing the needs of all clients providing in home treatment. Occupational therapy expertise is shared with other team members in order to assist in addressing the health and well-being of clients through enabling client occupation in balance of meaningful self-care, leisure and productivity. The OT will be responsible for the oversight of rehabilitative programming for all clients and providing coaching and assistance for other disciplines. All services are provided in accordance with the mission, vision, values and established protocols of the Agency and the principles of psychosocial rehabilitation.

#### Minimum Qualifications:

- One-year relevant experience providing services, preferred, to individuals who live with a serious mental illness, preferably in a community setting.
- Master of Science in Occupational Therapy preferred, Bachelor of Science in Occupational Therapy with relevant experience will be considered, and current unrestricted registration with the College of Occupational Therapists of Ontario is required.
- Certification in First Aid and CPR.
- Applied Suicide Intervention Skills Training an asset.
- Non-Violent Crisis Intervention training an asset.
- French Language proficiency considered an asset.

#### Knowledge, Skills and Abilities:

- Knowledge of and ability to apply occupational therapy principles and practices as they relate to individuals who live with a serious mental illness, within a client-centred approach.
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications and associated side effects.
- Knowledge of issues related to addictions an asset.
- Knowledge of and ability to apply principles of Psychosocial Rehabilitation and the Recovery model.

- Knowledge of and ability to incorporate best practices of supportive housing best practices for individuals living with a serious mental illness and/or who have complex needs.
- Demonstrated assessment and crisis intervention skills with broad knowledge of emergency mental health and crisis stabilization.
- Demonstrated advanced clinical reasoning and decision-making skills.
- Ability to effectively utilize community resources and supports to meet the needs of individuals.
- Ability to work under pressure within a changing environment.
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation.
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services.
- Well-developed problem-solving, prioritization and conflict resolution skills.
- Ability to work autonomously as well as collaboratively in a Interprofessional team environment.
- Basic proficiency in computer skills; MS Office preferred.
- Ability to work rotating days, evenings and weekends.
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance. Incumbent may be required to transport clients.
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire.

*Please submit a resume and cover letter as one document only quoting **Competition Number 2024-009***

*to: [careers@amhs-kfla.ca](mailto:careers@amhs-kfla.ca)*

*AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.*

*We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.*