



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position:	Concurrent Disorders Worker	Competition Number:	2025-032
Hours of Work:	37.50 hours weekly, Days, Evenings, occasional Weekends	Reports to:	Program Manager, ACTT
Vacancies:	One (1)	Hourly Rate:	Pay Band 6 \$ 32.53 - \$ 37.80
Job Status:	Temporary Full-time (1 year)	Union/Non-Union:	OPSEU/SEFPO Local 489
Location:	Kingston Frontenac Lennox and Addington area		

We are seeking a Concurrent Disorders Worker who is enthusiastic and passionate about opportunities to work with individuals in the community. Our Concurrent Disorders Worker are key members of many frontline teams, including our North Shore Assertive Community Treatment Team. This role contributes to the support of our clients in providing invaluable services to individuals with addiction and/or mental health concerns within the Kingston, Frontenac, Lennox and Addington (KFLA) communities.

While this is contract, anyone hired into a temporary role with the agency is able to apply as an Internal candidate for other positions. There are many opportunities to grow your career across a broad spectrum of positions within the Addiction and Mental Health field. All of our vacancies are first posted internally, giving existing staff the opportunity to be considered first. This includes our permanent positions that seldom are posted externally, due to high levels of internal interest.

In addition to the fulfilling sense of giving back to the community, AMHS-KFLA also offers a competitive benefit package to permanent full-time staff which includes the following:

- Extended Healthcare and Dental Benefits*
- Basic Life and AD&D Insurance, with optional added levels of coverage*
- Dependent Life (dependents/spouse covered at no additional cost)*
- Enrolment in the Healthcare of Ontario Pension Plan (HOOPP)*
- Paid time off entitlements (sick time, vacation, wellness leave, family/personal leave)*

Our Concurrent Disorders Worker positions are members of Ontario Public Sectors Employee’s Union (OPSEU/SEFPO) Local 489 and work from various locations throughout KFLA.

Job Summary:

The Assertive Community Treatment Team Concurrent Disorders Worker works as a member of an inter-professional team independently carrying out treatment, rehabilitation and support functions to facilitate community living, psychosocial rehabilitation, and recovery within the context of the ACT model for persons with a concurrent disorder who are living in the community. This position works in close partnership with acute care hospitals and community service agencies to provide assessment, intervention, supportive counselling, service coordination and follow-up to adults, 16 years of age and older. All services are provided in accordance with the mission, vision, values and established protocols of the Agency, ACTT Program Standards.

Minimum Qualifications:

- University degree in a relevant area of health study.
- Training in addictions counselling providing specific knowledge and skill applicable to individuals living with co-occurring serious mental illness and substance use, preferred.
- Three years relevant experience providing services to individuals who live with a serious mental illness, preferably in a community setting.
- Certification in First Aid and CPR an asset.
- Applied Suicide Intervention Skills Training (ASIST) an asset.
- Experience working within a case management model, preferred.
- French Language proficiency considered an asset.

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply addictions evidenced-based practices and procedures as they relate to individuals who live with a concurrent disorder, within a client-centred approach.
- Demonstrated knowledge of mental health symptoms, issues, psychotropic medications and associated side effects.
- Demonstrated psycho-social assessment skills.
- Knowledge of and ability to apply Psychosocial Rehabilitation principles.
- Ability to effectively utilize community resources and supports to meet the needs of clients.
- Ability to work under pressure within a changing environment.
- Knowledge of the Mental Health Act, Personal Health Information Protection Act and other relevant legislation.
- Excellent communication and interpersonal skills in order to effectively engage community services, increasing awareness of services and establish rapport with persons living with a serious mental illness.
- Well-developed problem-solving, prioritization and conflict resolution skills.

- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment.
- Ability to work weekend and extended hours shift rotations.
- Basic proficiency in computer skills; MS Office preferred.
- Must possess a valid Ontario Driver’s License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance. Incumbent may be required to transport clients.
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire.

*Please submit a resume and cover letter as one document only quoting **Competition Number 2025-032***

to: careers@amhs-kfla.ca

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.