



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington
EMPOWERMENT INCLUSION WELLBEING | AUTONOMISATION INCLUSION BIEN-ÊTRE

552 Princess, Kingston ON K7L-1C7
613-544-1356
Crisis/Crise: 613-544-4229/1-866-616-6005
Fax: 613-546-7267
www.AMHS-KFLA.ca

AMHS-KFLA Governance Application

Context

AMHS-KFLA has experienced significant change through 2018 to the present and has emerged in a strengthened fashion to deliver on its vision, mission, and values which are:

Vision: A community where people have wellness, acceptance, and a sense of belonging

Mission: As a leading, transformative, and collaborative organization, AMHS-KFLA's mission is to provide responsive, high-quality, community-based addiction and mental health services that empower the people it serves to be well and achieve their full potential.

Values: Compassion, Innovation, Excellence, and Accountability

The Leadership is focused to build with significant system partners an integrated Addictions and Mental Health System across KFLA. We are recruiting an experienced board of nine (9) that embraces that focus. With the inception of the FLA-OHT, AMHS-KFLA is seeking to form a collaborative policy governance which will oversee the integration of AMHS-KFLA with a focus on the quadruple aim –

1. Improving the patient and caregiver experience.
2. Improving the health of populations.
3. Reducing the per capita cost of health care.
4. Improving the work-life of providers.

Collaborative governance in this case means Board members may come from organizations such as Kingston Community Health Centre, Queen's University Health Sciences, Kingston Health Sciences Centre, Primary Care Network, Providence Care, AMHS-KFLA Client Family Advisory Council, and the public at large. The Board will govern according to the Addiction and Mental Health – KFLA Ontario Corporation Bylaws. The Board will fulfill the requirements of Ontario Health Governance structures for OHT's which include:

- Patients
- Physician and clinical leaders included as part of the leadership and/or governance structure
- Governance model conducive to coordinated care delivery, support achievement of performance targets, and enable achievement of accountability objectives
- Strong financial management and controllership to oversee integrated funding envelope
- Reflects a central brand

Board Recruitment Process

Persons interested in being considered for Board membership must complete the attached application outlining their interest in AMHS-KFLA, qualifications, and governance experience.



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Application for Board of Directors AMHS-KFLA

Instructions

- To apply to be a member of the Addictions and Mental Health Services -KFLA Board of Directors, you must complete this form and submit it with a copy of your current resume or a brief biographical sketch.
- Please submit your completed form and resume or biographical sketch by e-mail c/o Jill Dupuis, Executive Assistant board@amhs-kfla.ca.

Selection Process

- Applications will be reviewed based on the eligibility criteria, qualifications experience, and structure of the Board of Directors.
- Prospective Board Members will be interviewed, and references will be requested at that time.

Eligibility Criteria and Conditions of Appointment

- Directors must be at least 18 years old.
- Individual who resides or is employed in the geographic area of Frontenac and Lennox and Addington
- Undischarged bankrupts are ineligible to serve as directors.
- No person who would otherwise be disqualified under the Act shall be eligible to be a Director.
- A Director must be in full agreement with the governing documents of the Corporation. A Director shall, at the time of his or her election (or within 10 days thereafter), and during the term of office as a Director, be a Member of the Corporation in good standing.

Restrictions

- No employee, nor their spouse, parent, or child, shall be eligible for election as a Director.
- Where a spouse, parent, or child of a current Director becomes an employee of the Corporation, the current Director must resign at the next meeting of the Members.
- A director is expected to commit the time required to perform board duties. The time commitment is likely 10-15 hours per month.
- Many Board meetings will be held virtually with periodic meetings face to face once the pandemic has ceased to be a challenge



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I provide the following information with respect to my application for membership on the board.

NAME			
HOME ADDRESS			
BUSINESS ADDRESS			
HOME PHONE		BUSINESS PHONE	
HOME EMAIL		BUSINESS EMAIL	

Please list current or prior board experience.	
Which areas of board work are of particular interest to you?	
What is your interest in joining the AMHS-KFLA Board? Indicate if you were recommended through membership on a Partner Board	

What skills/areas of expertise do you bring to the board? Please indicate only those areas that apply to you.			
	NONE	BASIC	ADVANCED
Finance	☐	☐	☐
Risk Management	☐	☐	☐
Business Management	☐	☐	☐
Information Technology	☐	☐	☐
Human Resources Management	☐	☐	☐
Accounting	☐	☐	☐
AMHS Sector Specific Needs, Issues, and Trends	☐	☐	☐
Education	☐	☐	☐
Research	☐	☐	☐
Quality and Performance Management	☐	☐	☐
Government and Government Relations	☐	☐	☐
Labour Relations	☐	☐	☐
Political Acumen	☐	☐	☐
Board Governance	☐	☐	☐
Construction and Project Management	☐	☐	☐
Public Affairs and Communications	☐	☐	☐
Legal	☐	☐	☐
Ethics	☐	☐	☐
Strategic Planning	☐	☐	☐
Diversity/Inclusion/Equity	☐	☐	☐
Antiracism/Anti-Oppression	☐	☐	☐
Mental Health and Addictions (MHA) Sector	☐	☐	☐
Lived Experience (MHA)	☐	☐	☐
Policing and Justice System	☐	☐	☐



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Describe other skills, knowledge, or experience that you feel you will bring to the board.	
Please describe your background and experience that is related to the affairs and operations of AMHS-KFLA.	
Why you, what draws you to this board, why does it matter that you are here?	

Please attach an up-to-date resume or biography. Please feel free to attach additional pages as required.	
Date _____	Signature _____