



Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position:	Concurrent Disorder Worker, TRHP	Competition Number:	2026-032
Hours of Work:	37.5 hours per week. Monday to Friday, 8am to 4pm	Reports to:	Program Manager, TRHP
Location:	Kingston	Hourly Rate:	Pay Band 6 \$ 33.55 - \$ 39.25
Job Status:	Temporary Full-time	Union/Non-Union:	OPSEU/SEFPO Local 489
Vacancies:	One (1)		

This posting is for an existing vacancy within our organization

Job Summary:

The Concurrent Disorders Case Manager works as a member of an interprofessional team to provide case Management services through individualized support and interventions to individuals in their home and in the community who suffer with co-occurring complex mental health and substance use issues. The Concurrent Disorders Case Manager holds a small case load and provides individual/group addictions support to other teams. All services are provided in accordance with the mission, vision, values and the established protocols of the Agency.

There are a number of specialty Concurrent Disorder Worker roles supporting clients across multiple programs at the Agency, further information on the variations of the role:

Transitional Rehabilitation Housing Program (TRHP), the Concurrent Disorder Worker, TRHP provides therapeutic interventions to individuals in their home and in the community. Supports are provided 24 hours a day, 7 days a week.

Minimum Qualifications:

- University Degree in a health-related discipline, along with training in addictions counselling providing specific knowledge and skill applicable to individuals living with co-occurring serious mental illness and substance use
- Three years' relevant experience providing services to individuals who live with a concurrent disorder. in a community setting preferred
- Certification in First Aid and CPR, an asset
- Applied Suicide Intervention Skills Training, an asset
- Non-Violent Crisis Intervention training, an asset

Knowledge, Skills and Abilities:

- Knowledge of and ability to apply evidence-based addictions and procedures as they relate to individuals who live with a concurrent disorder, within a client-centered approach
- Demonstrated in-depth knowledge of mental health symptoms, issues, psychotropic medications and associated side effects
- Knowledge of issues related to addictions
- Knowledge of and ability to incorporate best practices in community support for individuals living with a concurrent disorder
- Demonstrated assessment and crisis intervention skills with broad knowledge of emergency mental health and crisis stabilization
- Demonstrated advanced clinical reasoning and decision-making skills
- Ability to effectively utilize community resources and supports to meet the needs of individuals
- Ability to work under pressure within a changing environment
- Working knowledge of the Health Care Consent Act, Mental Health Act, Personal Health Information Protection Act, and other relevant legislation
- Excellent communication and interpersonal skills in order to effectively engage community services and individuals, increasing awareness of services
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment
- Basic proficiency in computer skills; MS Office preferred
- Ability to work rotating days, evenings and weekends
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance. Incumbent may be required to transport clients.
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire.
- French Language proficiency considered an asset.

Please submit a resume and cover letter as one document only quoting **Competition Number 2026-032**

to: careers@amhs-kfla.ca

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.

AI Disclosure: We do not use artificial intelligence to screen, assess, or select applicants for this position