Addiction & Mental Health Services | services de lutte contre les dépendances et de santé mentale
Kingston Frontenac Lennox & Addington

Position:	Maintenance Worker	**Competition Number:**	2026-115
Hours of Work:	37.50 hours per week. Monday to Friday. Days. Afterhours on-call rotation as needed.	**Reports to:**	Property Operations Manager
Location:	Kingston	**Hourly Rate:**	Pay Band 4 $ 27.73 - $ 32.44
Job Status:	Permanent Full-time	**Union/Non-Union:**	OPSEU/SEFPO Local 489
Vacancies:	One (1) This posting is for an existing vacancy within our organization		

Job Summary:
Reporting to the Manager of Property Operations, the Maintenance Worker is responsible for performing a variety of maintenance repairs and tasks in both residential and office buildings, and to communicate with the members of the maintenance team, other staff and tenants. The incumbent will be required to be flexible by responding to special/emergency assignments while maintaining a schedule of regularly assigned work and participating in an after-hours on call rotation with other members of the team.

Minimum Qualifications:
- Completion of secondary school diploma
- Training in building maintenance, an asset
- Two years relevant experience in building maintenance or related fields
- Certification in First Aid and CPR, an asset
- Applied Suicide Intervention Skills Training, an asset
- Non-Violent Crisis Intervention training, an asset.

Knowledge, Skills and Abilities:
- Demonstrated skill and experience in plumbing, carpentry, painting & drywall, electrical work and mechanical systems
- Familiarity with fire safety equipment
- Good verbal and written communication skills and the ability to interact effectively with Manager, Team Lead, team members and residents
- Knowledge of life safety systems, fire code, building code and Residential Tenancy Act and Occupational Health & Safety Act
- Demonstrated organizational and administrative skills including the ability to maintain records, schedule priorities and see work through to completion
- Demonstration of a high degree of self-motivation
- Ability to carry out heavy lifting, working at high heights, manual labour involving equipment, working in confined spaces
- Ability to read and interpret shop drawings
- Ability to participate in after-hours on-call rotation
- Ability to work under pressure within a changing environment
- Well-developed problem-solving, prioritization and conflict resolution skills
- Ability to work autonomously as well as collaboratively in a team environment
- Basic proficiency in computer skills; MS Office preferred
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of adequate vehicle insurance
- Required to provide a satisfactory criminal reference check (CRC) and Vulnerable Sector screen prior to hire
- French Language proficiency considered an asset

Please submit a resume and cover letter as one document only quoting ***Competition Number 2026-115*** ***to:*** **careers@amhs-kfla.ca**

AMHS-KFLA strives to be a diverse and inclusive workplace. We encourage applications from all candidates who would contribute to the diversity of our community and enhance our ability to provide quality services to our clients.

We are committed to accessible employment practices. If you require an accommodation to fully participate in the recruitment and selection process, please inform Human Resources to discuss your individual accessibility needs.

AI Disclosure: We do not use artificial intelligence to screen, assess, or select applicants for this position